INSTRUCTOR
Jacqueline ‘Jax’ Kirtley
Assistant Professor of Entrepreneurship
Steinberg Hall – Dietrich Hall 2033
jkirtley@wharton.upenn.edu
Office Hours arranged by individual appointment

TIME & LOCATION
Tuesdays & Thursdays
3:00pm – 4:30pm
Q4 Room: JMHH G65

COURSE OVERVIEW AND PROCEDURES
Building a new firm around technology innovation can mean different choices and challenges for entrepreneurs. The goals and outcomes of technology entrepreneurship vary as much as the innovations that inspire them. This course will take you through the questions entrepreneurs should address as they go from a technology innovation idea to founding and funding a tech startup. The course will appeal to individuals who have a desire to become technology entrepreneurs at some stage of their career, as well as others in the startup ecosystem such as investors, advisors, other professional service providers, etc. This class serves as both a stand-alone and a preparatory course and will complement other classes such as a more in-depth venture implementation class.

You are expected to come to class well prepared to discuss the reading materials. Required readings are found in the Study.net readings packet and through links on the class Canvas page. I will actively use the class Canvas to post material and manage the class.

COURSE GRADING

<table>
<thead>
<tr>
<th>Component</th>
<th>Weight</th>
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<tbody>
<tr>
<td>Individual Work</td>
<td>35%</td>
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<tr>
<td>Active Class Participation</td>
<td>25%</td>
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<tr>
<td>Technology Assessment</td>
<td>5%</td>
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<tr>
<td>Spin-A-Wheel Pitch</td>
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<tr>
<td>Team Project</td>
<td></td>
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<tr>
<td>Statement of Technology &amp; Value Proposition</td>
<td>5%</td>
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<tr>
<td>Advisory Board Presentation, Recorded PPT</td>
<td>30%</td>
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All work should reflect a high level of effort and quality, and assignments that meet these expectations will be graded as “acceptable.” Assignments that exceed expectations by demonstrating an insightful analysis of key issues, an exceptional understanding and application of course concepts, and thoughtful answers and recommendations will be graded up. Assignments that are superficial, fail to accurately apply course concepts, and demonstrate a lack of care and effort will be graded down.

**Technology Assessment, Individual Project**

A technology invention is a necessary but not sufficient step toward technology entrepreneurship and value creation. For your individual project, you will select a technology at the core of an existing firm (entrepreneurial firm or established incumbent firm) and assess the role of that technology in value creation for the focal firm, its customers, and the technology users. Your write-up should explain the basic science and engineering at the core of the technology (in as plain language as you can) and describe how it creates value both technologically and financially. Be sure to consider who the focal firm’s customer is (who pays them) and who any other users or stakeholders are (who else gains value from this technology). The deliverable for this project is a 5 page analysis of the technology and how the focal firm creates and captures value from it.

Papers should be 5 pages in 12pt font with 1” margins. You may add up to 2 pages of exhibits, if needed. References and citations should be included, but are not included in the page count.

**Entrepreneurial Technology Firm Advisory Board Presentation, Team Project**

Teams of 3-6 students will submit an advisory board presentation for an original entrepreneurial technology firm. You will select a technology on which to build an entrepreneurial firm. In the first deliverable for this project, you will detail the technology and a description of the value it creates to some identified set of customers and users. This Statement of Technology & Value Proposition is a short summary that will identify the team members and topic, as well as allow me to offer you feedback at the beginning of your project. During the week after this, teams will be able to schedule a 30 minute meeting with me to discuss your project idea. During the week after this, teams will be able to schedule a 30 minute meeting with me to discuss your project idea.

The main deliverable for this project is an Advisory Board Presentation. In the time allotted for this project, an entrepreneurial technology firm would be unlikely to be ready to pitch themselves to investors, as such, your deliverable will not be a pitch deck but an Advisory Board presentation proposing the venture, the questions that the team should address next, and the steps to take to bring the firm closer to successful completion of its goal. Your team will submit a 10 minute audio-recorded PowerPoint presentation through Canvas (instructions on how to do this will be given in class). You will not be making this presentation in class. After your team presentations have been submitted, each student will make a short, individual presentation as part of Spin-A-Wheel Pitch on the final day.

Detailed information will be provided in class on each of these steps. All class deliverables will be submitted through Canvas before class begins on the due date listed in the syllabus.
CLASSROOM EXPECTATIONS

- Class starts and ends on time. Name tents must be displayed. A seating chart will be filled out by the students in the first class session and should be followed for the entirety of the course.
- Phones must be turned off and put away after checking into the Wharton Attendance Tool. If a student must keep a phone on by reason of a personal emergency, the student must inform the instructor before class begins. The use of laptops and tablets is only allowed for class activities.
- Students are expected to attend class regularly and to be well prepared to participate by having read and prepared the readings. Attendance will be tracked using the Wharton Attendance Tool. Full attendance credit will be awarded to students who come to class on time and regularly. Full participation credit will be awarded for consistently offering insightful and well-informed comments and contributing to each session. If you must leave town for a personal or family emergency, please notify the instructor to make proper arrangements for missed sessions.
MGMT 267: ENTREPRENEURSHIP & TECHNOLOGY INNOVATION COURSE SCHEDULE

OVERVIEW OF CALENDAR

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<thead>
<tr>
<th>Session</th>
<th>Q4</th>
<th>Topic</th>
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<tbody>
<tr>
<td>1</td>
<td>Tues</td>
<td>Mar 17 Introduction: What is Technology Entrepreneurship?</td>
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<tr>
<td>2</td>
<td>Thurs</td>
<td>Mar 19 Inventions &amp; Entrepreneurs: Do you have a Feature, a Product, a Company, or a Venture Scale Startup?</td>
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<tr>
<td>3</td>
<td>Tues</td>
<td>Mar 24 IP &amp; How to profiting from new technology?</td>
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<tr>
<td>4</td>
<td>Thurs</td>
<td>Mar 26 R&amp;D vs Development for Commercialization</td>
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<td>Assignment Due: Technology Assessment</td>
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<tr>
<td>5</td>
<td>Tues</td>
<td>Mar 31 Founding into a Platform or Ecosystem</td>
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<tr>
<td>6</td>
<td>Thurs</td>
<td>Apr 2 Advisors, Mentors, &amp; Boards: Who to ask for help and when?</td>
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<td></td>
<td></td>
<td>Assignment Due: Statement of Technology &amp; Value Proposition</td>
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<tr>
<td>7</td>
<td>Tues</td>
<td>Apr 7 Techno Economics: Do the numbers say stop or go?</td>
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<tr>
<td>8</td>
<td>Thurs</td>
<td>Apr 9 Pitching Technology Firms</td>
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<tr>
<td>9</td>
<td>Tues</td>
<td>Apr 14 Financing New Ventures: VC &amp; Angel Equity Investors</td>
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<tr>
<td>10</td>
<td>Thurs</td>
<td>Apr 16 Financing New Ventures: Alternative Funding Sources</td>
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<tr>
<td>11</td>
<td>Tues</td>
<td>Apr 21 Pitching Technology in R&amp;D: Under development or under the table?</td>
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<tr>
<td>12</td>
<td>Thurs</td>
<td>Apr 23 Organizational Design, Culture, &amp; Hiring</td>
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<tr>
<td>13</td>
<td>Tues</td>
<td>Apr 28 Spin-A-Wheel Pitch &amp; Class Wrap-Up</td>
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<td>Assignment Due: Advisory Board Presentation</td>
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CLASS SESSIONS DETAIL

SESSION 1 - INTRODUCTION: WHAT IS TECHNOLOGY ENTREPRENEURSHIP?

Readings
- Questions Every Entrepreneur Must Answer, HBR 1997

Study Questions
What distinguishes entrepreneurship from other types of business? What makes a venture “technology entrepreneurship”? What entrepreneurial technology firms do you think are doing things well or poorly?

SESSION 2 - INVENTIONS & ENTREPRENEURS: DO YOU HAVE A FEATURE, A PRODUCT, A COMPANY, OR A VENTURE SCALE STARTUP?

Readings
- The Televisionary, Malcolm Gladwell in The New Yorker
  - https://www.newyorker.com/magazine/2002/05/27/the-televisionary
- The Flash of Genius, The New Yorker [posted on Canvas; you can skip sections shaded in grey]
  - Full article online at https://www.newyorker.com/magazine/1993/01/11/the-flash-of-genius
**STUDY QUESTIONS**

What makes a technology innovation the basis for an entrepreneurial firm? What more do you need? What did Philo Farnsworth and Bob Kearns miss when they went to turn their inventions into products and companies?

**SESSION 3 - IP & HOW TO PROFITING FROM NEW TECHNOLOGY?**

**READINGS**

- What is Intellectual Property?, WIPO
- What's the Best Commercialization Strategy for Startups?, MIT SMR 2002

**STUDY QUESTIONS**

What are the different types of intellectual property? What does IP or a patent give a firm?

**SESSION 4 - R&D VS DEVELOPMENT FOR COMMERCIALIZATION**

**READINGS**

- Rise & Fall of Iridium, HBR Case

**STUDY QUESTIONS**

When did things start to go wrong for Iridium? What changes would you have made to increase the probability of success for Iridium? When would you make them?

**SESSION 5 - FOUNDING INTO A PLATFORM OR ECOSYSTEM**

**READINGS**

- Dethroning a Platform, SMR 2012

**STUDY QUESTIONS**

In what ways is an entrepreneurial firm better positioned than an established incumbent to introduce a novel innovation to an existing platform or ecosystem? Is that advantage long term? Who are the stakeholders that you need to focus attention on?

**SESSION 6 - ADVISORS, MENTORS, & BOARDS: WHO TO ASK FOR HELP AND WHEN?**

**READINGS**

- YC's Essential Startup Advice, Y-Combinator
  - [https://blog.ycombinator.com/ycs-essential-startup-advice/](https://blog.ycombinator.com/ycs-essential-startup-advice/)
- What you need to know about startup boards, TechCrunch
  - [https://techcrunch.com/2016/11/05/what-you-need-to-know-about-startup-boards/](https://techcrunch.com/2016/11/05/what-you-need-to-know-about-startup-boards/)
- The Secret to Making Board Meetings Suck Less, First Round Review

**STUDY QUESTIONS**

Why do entrepreneurs need advisors and mentors? How should you approach them to maximize their value to you and to your firm?
### Session 7 - Technology Economics: Do the Numbers Say Stop or Go?

**Readings**
- Segway Human Transporter: More Than a Cool Invention?, HBS Case

**Study Questions**
Which of the initial markets under consideration for the Segway should they pursue? What is the price point that market can bear? What are the next steps to take to match price and costs?

### Session 8 - Pitching Technology Firms

**Readings**
- What We Learned From 200 Startups Who Raised 360M, DocSend
  - [https://docsend.com/view/p8jxsqr](https://docsend.com/view/p8jxsqr)

**Study Questions**
What is the goal of a pitch presentation? What information do you need to impart? What do you not need to say now?

### Session 9 - Financing New Ventures: VC & Angel Equity Investors

**Readings**
- 6 Myths About VC, HBR
- The Founders Dilemma, HBR

**Study Questions**
What do equity investors provide to an entrepreneurial firm? When would you target a VC, in particular? What questions do you need to answer before you approach an equity investor?

### Session 10 - Financing New Ventures: Alternative Funding Sources

**Readings**
- Pick one Accelerator, Incubator, or Crowdfunding platform
  - Read up on the specifics about your pick
  - Identify what types of firms should target them
  - One place you can look at for accelerators is the Seed Accelerator Rankings Project website [http://seedrankings.com/](http://seedrankings.com/)

**Study Questions**
When should you consider crowdfunding or asking your friends and family for money? When should you apply to an accelerator or apply for a grant? When should you not?

### Session 11 - Pitching Technology in R&D: Under Development or Under the Table?

**Readings**
- Top Ten Lies of Entrepreneurs, HBR 2001
- Prologue, *Bad Blood: Secrets and Lies in a Silicon Valley Startup*, by John Carreyrou
Available as an excerpt at: https://www.penguinrandomhouse.com/books/549478/bad-blood-by-john-carreyrou/9781524731656/

- Hot Startup Theranos Has Struggled With Its Blood-Test Technology, WSJ Oct 2015
  - https://www.wsj.com/articles/theranos-has-struggled-with-blood-tests-1444881901

**STUDY QUESTIONS**

How can an entrepreneur demonstrate confidence and capability to potential investors, partners, or customers without lying – especially when R&D is still under way and the product doesn’t work yet?

**SESSION 12 - ORGANIZATIONAL DESIGN, CULTURE, & HIRING**

**READINGS**

- Read though one of the following employee handbooks:
  - Netflix https://jobs.netflix.com/culture

**STUDY QUESTIONS**

Does culture matter more or less in an entrepreneurial firm? What structures within an organization have the most impact before you have sold even one unit? As you grow? Is it better to hire quickly and fill positions or hire slowly? Why?

**SESSION 13 – SPIN-A-WHEEL PITCH & WRAP-UP**

**ASSIGNMENT DUE**

- *Advisory Board Presentation* Team Project recorded presentation due uploaded to Canvas by start of class.
- Each student on the team should be prepared to pitch your project and firm in class.